

**Twin Peaks Charter Academy
Salary Schedule
Teachers**

T-GCB-E1

Level	Bachelor's Degree				BA/BS +20 hours + CO License	BA+40 hours or MA/MS + CO License	MA/MS +40 hours + CO License			
	Not Licensed		Colorado License							
	0		1		3		4		5	
1	31,824	1.00	33,097	1.00	34,752	1.05	36,407	1.10	38,062	1.15
2	33,415	1.05	34,752	1.05	36,407	1.10	38,062	1.15	39,716	1.20
3	35,006	1.10	36,407	1.10	38,062	1.15	39,716	1.20	41,371	1.25
4	36,598	1.15	38,062	1.15	39,716	1.20	41,371	1.25	43,026	1.30
5			39,716	1.20	41,371	1.25	43,026	1.30	44,681	1.35
6			41,371	1.25	43,026	1.30	44,681	1.35	46,336	1.40
7			43,026	1.30	44,681	1.35	46,336	1.40	47,991	1.45
8			44,681	1.35	46,336	1.40	47,991	1.45	49,645	1.50
9			46,336	1.40	47,991	1.45	49,645	1.50	51,300	1.55
10			47,991	1.45	49,645	1.50	51,300	1.55	52,955	1.60
11			49,645	1.50	51,300	1.55	52,955	1.60	54,610	1.65
12			51,300	1.55	52,955	1.60	54,610	1.65	56,265	1.70
13					54,610	1.65	56,265	1.70	57,920	1.75
14					56,265	1.70	57,920	1.75	59,575	1.80
15					57,920	1.75	59,575	1.80	61,229	1.85
16							61,229	1.85	62,884	1.90
17							62,884	1.90	64,539	1.95
18							64,539	1.95	66,194	2.00
19							66,194	2.00	67,849	2.05
20							67,849	2.05	69,504	2.10

Assumptions:

Teachers without Colorado Licenses will be capped at Level 4

New hires will be capped at Level 6

Education experience for Levels 2-5 are semester hours in teaching content area.

Revised: March 16, 2017

Revised: April 16, 2015 (changes sponsored by Finance Committee)

Revised: March 6, 2013 Include new hire experience cap at 5 years

Revised: May 8, 2009 Includes a 4% base increase

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