

Recruiting and Hiring Practices

The TPCA Board of Directors (BOD) desires to develop and maintain a recruitment program designed to attract and hold the best possible personnel available. It is the responsibility of the Principal and/or Assistant Principal in conjunction with the BOD Faculty Committee to locate suitable candidates for employment.

Prior to hiring any person, background checks and reference checks shall be conducted.

Records submitted to TPCA by applicants shall remain confidential except as required by applicable law.

Twin Peaks Charter Academy shall not discriminate in the hiring process on the basis of age, handicap, sex, race, color, national origin, or marital status. TPCA shall abide by all Federal and Colorado State laws in the hiring process. All candidates shall be considered on the basis of their merits, qualifications, and the needs of TPCA.

All Faculty and Staff Hiring decisions shall be made by the Principal and/or Assistant Principal. Hiring of all Principal positions will be made by the TPCA Board of Directors.

Cross Reference: T-GCB-E-1, T-GCB-E-2, T-GCB-E-3, T-GCB-E-4, T-CGB-E-5, T-GCB-E-6, T-GCB-E-7, T-GBC-E-8, T-GCB-E-9, T-GCB-E-10, T-GCB-E-11

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