



Twin Peaks Charter Academy  
Board of Directors  
820 Main Street  
Longmont, Colorado 80501

As an individual entrusted with and having accepted responsibilities relating to the effectiveness and well being of the Twin Peaks Charter Academy, as described in the mission statement, I recognize the consequences of misconduct which negatively affect TPCA. I therefore agree to:

- I. observe, support and implement all policies of the school as established and as may be introduced in the future, and
- II. hold in confidence and protect from compromise all school matters, as required by law to be kept in confidence, regardless of the manner by which I become aware of them, both during and after my term of service at the Academy, and
- III. refrain from actions or behavior that are intentionally harmful/hurtful/slandering to others associated with this school, and
- IV. bring matters of misconduct to the attention of the Principal or members of the Board of Directors, as appropriate, for resolution.

Persons who cannot in good conscience comply with this ordinance, as consistent with state and federal law, are granted a 10-day grace period to express their concerns in writing to the Twin Peaks Charter Academy Board of Directors for consideration. Persons violating this policy are subject to immediate dismissal and/or prosecution as provided by law.

I have read and understood this document and agree to abide by the precepts set forth herein.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Name \_\_\_\_\_ Position \_\_\_\_\_