

Teachers Salary 14-15

Salary Schedule

Teachers

T-GCB-E-1

Teacher Salary		Level One		Level Two		Level Three		Level Four	
Teaching Experience	Bachelor's Degree			Bachelor's Degree 3 Consecutive Years TPCA experience + Colorado License	BA/BS + 20+ hours + Colorado License	MA/MS or BA + 40+ hours + Colorado License			
	Not Licensed	Colorado License	%						
1	\$ 30,000	\$ 31,200	1.00			\$ 32,760	1.05	\$ 34,320	1.10
2	\$ 31,500	\$ 32,760	1.05			\$ 34,320	1.10	\$ 35,880	1.15
3	\$ 33,000	\$ 34,320	1.10			\$ 35,880	1.15	\$ 37,440	1.20
4	\$ 34,500	\$ 35,880	1.15	\$ 36,660	1.175	\$ 37,440	1.20	\$ 39,000	1.25
5		\$ 37,440	1.20	\$ 38,220	1.225	\$ 39,000	1.25	\$ 40,560	1.30
6		\$ 39,000	1.25	\$ 39,780	1.275	\$ 40,560	1.30	\$ 42,120	1.35
7		\$ 40,560	1.30	\$ 41,340	1.325	\$ 42,120	1.35	\$ 43,680	1.40
8		\$ 42,120	1.35	\$ 42,900	1.375	\$ 43,680	1.40	\$ 45,240	1.45
9		\$ 43,680	1.40	\$ 44,460	1.425	\$ 45,240	1.45	\$ 46,800	1.50
10		\$ 45,240	1.45	\$ 46,020	1.475	\$ 46,800	1.50	\$ 48,360	1.55
11		\$ 46,800	1.50	\$ 47,580	1.525	\$ 48,360	1.55	\$ 49,920	1.60

Assumptions:

Teachers without Colorado Licenses will be capped at 3 completed years experience.

For new hires experience will be capped at 5 years and be hired at Step 6 on this schedule

To qualify for Level Two, Three and Four, a teacher must have a Colorado License

Education experience for Levels 3 and 4 are semester hrs in teaching content area or related to TPCA's improvement goals as defined by Administration.

Revised: March 6, 2013 Include new hire experience cap at 5 years

Revised: May 8, 2009 Includes a 4% base increase