

Teacher Salary Schedule

T-GCB-E-1

Step	Bachelor's Degree				BA/BS + CO License +3 consecutive years at TPCA		BA/BS +20 hours + CO License		BA+40 hours or MA/MS + CO License	
	Not Licensed		Colorado License							
	0		1		2		3		4	
1	30,600	1.00	31,824	1.00			33,415	1.05	35,006	1.10
2	32,130	1.05	33,415	1.05			35,006	1.10	36,598	1.15
3	33,660	1.10	35,006	1.10			36,598	1.15	38,189	1.20
4	35,190	1.15	36,598	1.15	37,393	1.18	38,189	1.20	39,780	1.25
5			38,189	1.20	38,984	1.23	39,780	1.25	41,371	1.30
6			39,780	1.25	40,576	1.28	41,371	1.30	42,962	1.35
7			41,371	1.30	42,167	1.33	42,962	1.35	44,554	1.40
8			42,962	1.35	43,758	1.38	44,554	1.40	46,145	1.45
9			44,554	1.40	45,349	1.43	46,145	1.45	47,736	1.50
10			46,145	1.45	46,940	1.48	47,736	1.50	49,327	1.55
11			47,736	1.50	48,532	1.53	49,327	1.55	50,918	1.60

Assumptions:

- Teachers without Colorado Licenses will be capped at 3 completed years experience.
- For new hires experience will be capped at 5 years and be hired at Step 6 on this schedule
- To qualify for Levels One, Two, Three and Four, a teacher must have a Colorado License
- Education experience for Levels 3 and 4 are semester hours in teaching content area or areas related to TPCA's improvement goals as defined by Administration.

- Revised: April 16, 2015 (changes sponsored by Finance Committee)
- Revised: March 6, 2013 Include new hire experience cap at 5 years
- Revised: May 8, 2009 Includes a 4% base increase
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