



**BOARD OF DIRECTORS'  
MEETING AGENDA**  
Twin Peaks Charter Academy  
340 S. Sunset Street, Longmont, CO 80501  
Thursday, June 4, 2015 at 7PM  
East Campus Media Center



**TPCA Mission Statement**

*Twin Peaks Charter Academy provides students with a rigorous education and the foundations of virtue and character, building cultural literacy through a rigorous, content-rich curriculum in an encouraging environment.*

**Our Legacy:**

*"Academic Excellence"*

**Administration:**

BJ Buchmann, Director/Principal  
Danielle Feeney, Elem. Principal  
Doug Bean, Dean of Students  
Teal Maxwell, Dean of Academics

**Board of Directors:**

Kathy DeMatteo, President  
Pete Wanninger, V. Pres.  
Marisa Shrider, Treasurer  
Jim Schauer, Secretary  
Shelley Coleman, Member  
Andrew Howell, Member  
Janay Bahnsen-Price, Member

*Jim Schauer*

*Name in set*

*Title BOD Sec*

*Date 6/22/15*

1. **Executive session 1:** 6:00  
A. Legal 24-6-402(4)(b)
2. **Executive Session 2** 6:30  
A. Personnel 24-6-402(4)(f)  
B. Student 24-6-402(4)(h)
3. **Regular Session:** 7:00 pm (*PUBLIC IS INVITED*)
4. **Amendments to Agenda:** Wanninger added a Discussion Item and a corresponding Consent Item regarding FundRaising.
5. **Call to Order & Pledge of Allegiance:** Pete Wanninger called the meeting to order and led the Pledge of Allegiance. BOD present: Pete Wanninger (Vpres), Marisa Shrider(Treas), Janay Bahnsen-Price, Shelley Coleman, Andrew Howell. Absent: Kathy DeMatteo (Pres), Jim Schauer (Sec). Staff Present: BJ Buchmann (Dir/6-12 Prin), Teal Maxwell-Richards (Dean of Academics), Tracy Volan (Sec to BOD). Others present: Chuck Gravelle, Mike O'Dell, Tony Renfrow, Nick Ingegneri, Nicolle Roberts, Don Young, Alise Curry, Luke Grobe, Tim Ellis.
6. **Audience Participation:** Wanninger reminded the audience of the protocol around Audience Participation. Each speaker is give approximately four minutes to address their concern or opinion to the Board.. The Board does not generally reply. The Board's role during Audience Participation is to listen. If there is something that the Board feels need to be addressed, it may be done so at a later time.

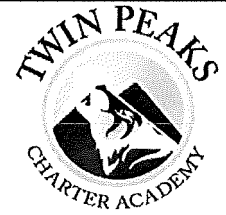
Mike O'Dell: Introduced himself as a TPCA Parent, his daughter loves the school. Commended us on quality of teachers. Asked BOD to continue to consider increases in teacher compensation. Is concerned about class size. As a former educator, asked for more information on the textbook selection process, especially in social sciences. Regarding the graduation speech matter, he supports the Principal and school, but also encourages the independent review.

Tony Renfrow: citizen of Westminster, offered a testimony to Principal Buchmann's character, his support for Renfrow's family by opening their home to them, and his focus and concern for the youth. He puts his concern for students above all else. He encouraged the BOD to continue to support Principal Buchmann.

Nicolle Roberts, introduced herself as a parent of an 8<sup>th</sup> grade student at TPCA. They love the school, but daughter has had a difficult year with peers being unkind. Daughter has spoken with the Dean of Students about her experiences. Nicolle indicated uncertainty in whether daughter would be re-enrolled at TPCA this fall. She encouraged the BOD to start planning for how to move forward, and ensure that all students are safe.



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Don Young, speaking first on behalf of himself. Noted that TPCA is a "fabulous school" and that they never intended for things to get this far. Don noted that Principal Buchmann did try to contact him after the event, but he was upset and did not take the calls. He said that, looking back, had he taken those calls, none of this would likely have happened. He also noted twice that he does not agree with the sentiment that Principal Buchmann should be released. He is bothered by the letters the BOD issued to the public, with their tone and unprofessionalism.

Don Young, speaking on behalf of son, Evan, read a statement from Evan.

Alise Curry, Evan's mother, noted that they love the school and the students. She credited the logic in Evan's statement to Mr. Holtz's rhetoric class. She noted that Rep. Polis is Evan's US congressman. She explained that the matter of Evan cutting the sleeves off his graduation gown was not intended to be an act of defiance, but rather his misunderstanding the instructions given by Mrs. West to the graduation class, where she informed them that they could decorate their graduation caps if they wished.

Nick Ingegneri, TPCA Parent, indicated that he did not agree with the tone of the letter released. However, were he in the Principal's shoes, he feels he would have had to make the same decision. He asked the audience to put themselves in the place of the young lady that was referenced in the speech.

Luke Grobe introduced himself as a United Church of Christ (UCC) Pastor and Safe Schools representative, offered his services to help with healing.

Tim Ellis, TPCA parent, noted that while the student in question is a fine young man, there were 28 other students graduating at that ceremony. The event was not all about that particular student. He does not agree that the speech was appropriate. He supports Mr. Buchmann. He feels there are likely opportunities for us to improve, and would like to see us move on.

**7. Recognition:** Buchmann recognized Amy Anderson for all of her work in organizing the hiring efforts for staff for the new school year. He also recognized the new literacy and intervention team for this fall, as they analyze and plan for student achievement and success in the new year. Shrider recognized the staff and parents that donated their time to assist in the hiring process. Howell thanked the committee and PTO volunteers for their service.

### **8. Discussion 1:**

- A. Review of Grievance (Wanninger)
  - B. Law Firm Retention for Grievance Investigation (Wanninger)
- (A & B were addressed together). In response to the grievance filed, by US Rep Polis, an external law firm is to be engaged for an independent review.



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**9. Approval of Minutes:**

- A. BOD Minutes: May 7, 2015  
*Approved, as amended.* 5-0-0
- B. BOD Special Session Minutes: May 29, 2015 Not available
- C. BOD Minutes: May 21, 2015  
*Approved, as amended.* 5-0-0

**10. Treasurer's Report:** Shrider noted that the financials have now been provided through February.

**11. Admin Report:** Buchmann defaulted to the other topics at hand.

**12. Action Items:**

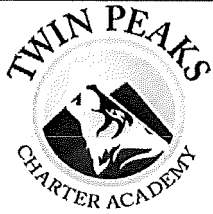
- A. Second Reading:
  - A. 14-053 T-GCA-R7 Financial Administrator Job Descr (Wanninger for Schauer).  
*Fast Tracked* 5-0-0  
*Approved to Policy* 5-0-0
  - B. 14-054 T-GCA-R39 Internet Communications Specialist Job Description (Wanninger for Schauer)  
*Fast Tracked* 5-0-0  
*Approved to Policy* 5-0-0
  - C. 14-055 T-GCOA-E6 PARA Evaluation (Wanninger for Schauer)  
*Fast Tracked* 5-0-0  
*Approved to Policy* 5-0-0
- B. Third Reading:
  - i. 14-051 T-GCA-R23 MS Science Teacher Job Descr (Wanninger for Schauer)  
*Approved to Policy* 5-0-0
  - ii. 14-052 T-GCA-R38 Athl/Activities Dean K-12 Job Desc (Wanninger for Schauer)  
*Approved to Policy* 5-0-0
  - iii. 14-049 T-CC Organizational Chart (Wanninger for DeMatteo)  
*Approved to Policy* 4-1(Shrider)-0

**13. Discussion 2:**

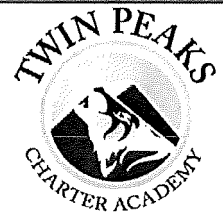
- A. Book Approval (Coleman)
  - i. 6-8<sup>th</sup> Science Pearson Interactive
  - ii. K-5 CKLA Literacy
  - iii. High School Pearson - Health
  - iv. MS/HS-French Bien Dit
  - v. AP Psychology

The books have all been displayed in the school lobbies, per policy, for parent review and recommendation. No parent feedback has been provided on any of the texts.

- B. Bylaw's for K-12 PTVO (Howell). Presented changes from the 2014-15 PTO Bylaws to the new (PTVO approved) PTVO organization's ByLaws.



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- B. Review of HS course catalog changes (Wanninger). Presented changes in course catalog course pathways from prior version of course catalog,. Sentiment was that even if resources or interest are such that a particular course is not offered in a particular year, it should still be reflected in the catalog .
- C. Strategic Planning (Wanninger) Continued process of revising and focusing elements of Board's Strategic Plan for this coming school year.
- D. Fund raising (Wanninger). In light of the costs that will be incurred with retaining an outside attorney to conduct the independent investigation (requested by US Rep Polis) of the controversy surrounding the Valedictorian's speech, the Board discussed the possibility of adding a fundraising button to the home page of the website. This would allow anyone who wishes to help offset the unbudgeted cost of the independent investigation to assist. The BOD provided the language to be displayed on the link via gofundme.com.

**14. Consent:**

- |   |                 |                |
|---|-----------------|----------------|
| A. Exec 1: Legal 24-6-402(4)(b)                   |                 | <i>tabled</i>  |
| B. Exec 2: Personnel 24-6-402(4)(f)               |                 | <i>tabled</i>  |
| C. Exec 2: Student 24-6-402(4)(h)                 |                 | <i>tabled</i>  |
| D. Review of Grievance                            |                 | <i>no vote</i> |
| E. Law Firm Retention for Grievance Investigation |                 |                |
|   | <i>Approved</i> | <i>5-0-0</i>   |
| F. Approval of Books as Listed                    | <i>Approved</i> | <i>5-0-0</i>   |
| G. Bylaws for K-12 PTVO                           | <i>Approved</i> | <i>5-0-0</i>   |
| H. Fundraising                                    | <i>Approved</i> | <i>5-0-0</i>   |
- Vote to proceed with fundraising effort and update the verbiage as discussed.

**15. Board Communication:**

- A. June 15 Planning to include Exec Session
- B. Back to School Open House K-5 8/20 from 6-7pm
- C. July 18<sup>th</sup> Strategic Planning session for BOD 9am-4pm
- D. Coleman Address to BOD. Coleman informed the BOD has not formally acted upon her previously submitted resignation, that she is withdrawing her resignation and will remain a member of the BOD, effective immediately.

**16. Adjournment: 9:11pm**