



**BOARD OF DIRECTORS'  
MEETING AGENDA**  
Twin Peaks Charter Academy  
340 S. Sunset Street, Longmont, CO 80501  
*October 15, 2015, 5:30pm*  
East Campus Media Center



## TPCA Mission Statement

*Twin Peaks Charter Academy provides students with a rigorous education and the foundations of virtue and character, building cultural literacy through a rigorous, content-rich curriculum in an encouraging environment.*

### Our Legacy:

*"Academic Excellence"*

### Administration:

Interim Director: Mic Finn  
Interim MS/HS Principal: David Yu

### Deans:

Academics : Teal Maxwell-Richards  
Athletics & Activities: Scot McNutt  
Instr. Technology: Brad Agee  
Students: Doug Bean

### Board of Directors:

Kathy DeMatteo, President  
Pete Wanninger, V. Pres.  
Jim Schauer, Treasurer  
Shelley Coleman, Secretary  
Janay Bahnsen-Price, Member  
Chuck Gravelle, Member  
Andrew Howell, Member

1. **Regular Session:** 5:30 pm (*PUBLIC IS INVITED*)
2. **Amendments to Agenda:**
3. **Call to Order & Pledge of Allegiance:**
4. **Audience Participation:**
5. **Recognition:**
6. **Approval of Minutes:**
  - A. BOD Meeting 10/1/15
  - B. BOD Special Session 10/8/15
7. **Treasurer's Report:**
8. **Admin Report:**
9. **Committee Reports:**
  - A. Accountability Committee
  - B. Athletics & Activities Committee
  - C. Curriculum Committee
  - D. Faculty Committee
  - E. Finance Committee
  - F. Marketing Committee
  - G. Other Updates:
    - i. Auction Ad Hoc Committee
    - ii. Merit Bonus Ad Hoc Committee
    - iii. PTVO
10. **Action Items:**
  - A. Second Reading
    - i. 15-001 T-GBK/T-KE Grievance Policy
    - ii. 15-014 T-KF-E Community Use of Facilities
    - iii. 15-009 T-GCOA Teacher Evaluation
    - iv. 15-012 T-GCOA-E11 Teacher Remediation Plan
    - v. 15-017 T-GDD Classified Staff Vacation Accrual
11. **Discussion Items:**
  - A. Merit Bonus (Howell)
  - B. SRO Discussion (Coleman)
  - C. Charge Letters (DeMatteo)
    - i. Faculty Committee
    - ii. Merit Pay Committee
12. **Consent - Regular Session:**
  - A. Merit Bonus (Howell)
  - B. SRO Discussion (Coleman)
  - C. Charge Letters (DeMatteo)
    - i. Faculty Committee
    - ii. Merit Pay Committee
13. **Board Communication**
14. **Executive Session 1:**
  - A. Personnel 24-6-402(4)(f)
  - B. Student 24-6-402(4)(h)
14. **Executive Session 2:**
  - A. Personnel 24-6-402(f)
15. **Consent – Executive Session:**
  - A. Exec 1 - Personnel 24-6-402(4)(f)
  - B. Exec 1 - Student 24-6-402(4)(h)
  - C. Exec 2 – Personnel 24-6-402(f)
16. **Adjournment:**