

**Twin Peaks Charter Academy
Salary Schedule
Teachers**

T-GCB-E1

Level	Bachelor's Degree		BA/BS +20 hours + CO License	BA+40 hours or MA/MS + CO License	MA/MS +40 hours + CO License					
	Not Licensed	Colorado License								
	0		1		2		3		4	
1	31,824	1.00	33,097	1.00	34,752	1.05	36,407	1.10	38,062	1.15
2	33,415	1.05	34,752	1.05	36,407	1.10	38,062	1.15	39,716	1.20
3	35,006	1.10	36,407	1.10	38,062	1.15	39,716	1.20	41,371	1.25
4	36,598	1.15	38,062	1.15	39,716	1.20	41,371	1.25	43,026	1.30
5			39,716	1.20	41,371	1.25	43,026	1.30	44,681	1.35
6			41,371	1.25	43,026	1.30	44,681	1.35	46,336	1.40
7			43,026	1.30	44,681	1.35	46,336	1.40	47,991	1.45
8			44,681	1.35	46,336	1.40	47,991	1.45	49,645	1.50
9			46,336	1.40	47,991	1.45	49,645	1.50	51,300	1.55
10			47,991	1.45	49,645	1.50	51,300	1.55	52,955	1.60
11			49,645	1.50	51,300	1.55	52,955	1.60	54,610	1.65
12			51,300	1.55	52,955	1.60	54,610	1.65	56,265	1.70
13					54,610	1.65	56,265	1.70	57,920	1.75
14					56,265	1.70	57,920	1.75	59,575	1.80
15					57,920	1.75	59,575	1.80	61,229	1.85
16							61,229	1.85	62,884	1.90
17							62,884	1.90	64,539	1.95
18							64,539	1.95	66,194	2.00
19							66,194	2.00	67,849	2.05
20							67,849	2.05	69,504	2.10

Assumptions:

Teachers without Colorado Licenses will be capped at Level 4

New hires will be capped at Level 6

Education experience for Levels 2, 3 and 4 are semester hours in teaching content area

Revised: March 16, 2017

Revised: April 16, 2015

Revised: March 6, 2013 Include new hire experience cap at 5 years

Revised: May 8, 2009 Includes a 4% base increase

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