

Teachers Salary 13-14

Salary Schedule

Teachers

T-GCB-E-1

Teacher Salary		Level One			Level Two		Level Three		Level Four	
Teaching Experience	Bachelor's Degree			Bachelor's Degree 3 Consecutive Years TPCA experience + Colorado License		BA/BS + 20+ hours + Colorado License		MA/MS or BA + 40+ hours + Colorado License		
	Not Licensed	Colorado License								
			%							
1	\$ 30,600	\$ 31,824	1.00			\$ 33,415	1.05	\$ 35,006	1.10	
2	\$ 32,130	\$ 33,415	1.05			\$ 35,006	1.10	\$ 36,598	1.15	
3	\$ 33,660	\$ 35,006	1.10			\$ 36,598	1.15	\$ 38,189	1.20	
4	\$ 35,190	\$ 36,598	1.15	\$ 37,393	1.175	\$ 38,189	1.20	\$ 39,780	1.25	
5		\$ 38,189	1.20	\$ 38,984	1.225	\$ 39,780	1.25	\$ 41,371	1.30	
6		\$ 39,780	1.25	\$ 40,576	1.275	\$ 41,371	1.30	\$ 42,962	1.35	
7		\$ 41,371	1.30	\$ 42,167	1.325	\$ 42,962	1.35	\$ 44,554	1.40	
8		\$ 42,962	1.35	\$ 43,758	1.375	\$ 44,554	1.40	\$ 46,145	1.45	
9		\$ 44,554	1.40	\$ 45,349	1.425	\$ 46,145	1.45	\$ 47,736	1.50	
10		\$ 46,145	1.45	\$ 46,940	1.475	\$ 47,736	1.50	\$ 49,327	1.55	
11		\$ 47,736	1.50	\$ 48,532	1.525	\$ 49,327	1.55	\$ 50,918	1.60	

Assumptions:

Teachers without Colorado Licenses will be capped at 3 completed years experience.

For new hires experience will be capped at 5 years and be hired at Step 6 on this schedule

To qualify for Level Two, Three and Four, a teacher must have a Colorado License

Education experience for Levels 3 and 4 are semester hrs in teaching content area or related to TPCA's improvement goals as defined by Administration.

Revised: March 6, 2013 Include new hire experience cap at 5 years

Revised: May 8, 2009 Includes a 4% base increase