

SALARY SCHEDULE**Instructional Assistants****T-GCB-E-2**

DISTRICT	EXP	HOURLY
CREDIT		RATE
1		9.78
2		\$10.02
3		\$10.27
4		\$10.51
5		\$10.76
6		\$11.00
7		\$11.25
8		\$11.49
9		\$11.74
10		\$11.98
11		\$12.23

Revised: April 30, 2009:

Expanded experience credit to differentiate years 1 thru 3,
included a 4% increase
removed the old example schedule

SALARY SCHEDULE**Secretary / Clerk / Bookkeeper****T-GCB-E-3**

DISTRICT EXP CREDIT	CLERK I	HEALTH CLERK	SECRETARY I	SECRETARY II	BOOKKEEPER CLASS V-VI
1	11.67	11.99	12.32	12.66	13.37
2	11.96	12.29	12.63	12.98	13.70
3	12.25	12.59	12.94	13.29	14.03
4	12.55	12.89	13.24	13.61	14.37
5	12.84	13.19	13.55	13.93	14.70
6	13.13	13.49	13.86	14.24	15.04
7	13.42	13.79	14.17	14.56	15.37
8	13.71	14.09	14.48	14.87	15.70
9	14.00	14.39	14.78	15.19	16.04
10	14.30	14.69	15.09	15.51	16.37
11	14.59	14.99	15.40	15.82	16.71

Revised: April 30,2009

Includes a 4% increase

SALARY SCHEDULE**Custodian****T-GCB-E-4**

Base hourly rate at TPCA (B) \$ 12.22

DISTRICT

EXP CREDIT	EXP FACTOR (F1)	Hourly Rate
1		\$ 12.22
2	1.0125	\$ 12.37
3	1.0250	\$ 12.53
4	1.0375	\$ 12.68
5	1.0500	\$ 12.83
6	1.0625	\$ 12.98
7	1.0775	\$ 13.17
8	1.0925	\$ 13.35
9	1.1075	\$ 13.53
10	1.1225	\$ 13.72
11	1.1375	\$ 13.90

Additional Factors

Head Custodian Factor (F2)	0.150
Reg. Custodian (F3)	0.06

$$\text{Hourly rate} = \text{Base}(B) \times \text{Exp Factor}(F1)$$
$$\text{Hourly pay} = \text{Base} \times (\text{Exp Factor} + \text{Applicable Addtnl Factor})$$
$$B \times (F1 + F2 \text{ or } F3)$$

Revised: April 30, 2009 Includes a 4% increase in base

Revised: May 5, 2010 Revised to show correct breakdown of hourly pay calculation.

SALARY SCHEDULE**Dean****T-GCB-E-6****Base rate (min 7 years
teaching experience)**

\$43,680.00

(Base)

Factor 1:

Length of Contract: L

188 days	1.00
200 days	1.06
205 days	1.09
210 days	1.12
215 days	1.14
220 days	1.17
225 days	1.20

Factor 2:

Experience as a Dean: D_i

TPCA	.025	per year
Non-TPCA	0.015	per year

Factor 3:

Professional Training: P_i

Masters	.02
Admin License	.03

Factor 4:

Management Responsibility: I .075

Revised: April 30, 2009:

Includes a 4% increase.
removed "Total experience not to exceed 6 years".

REGISTRAR / STUDENT ADVISOR SALARY SCHEDULE

Base salary		\$ 30,160.00
215 days Factor	1.00	

Non-TPCA	0.015	per year (Max. 0.15)
TPCA	0.025	per year (Max. 0.25)

Revised: April 22, 2009

SALARY SCHEDULE**Playground Monitor/Building Aide****T-GCB-E-8**

DISTRICT	EXP	HOURLY
CREDIT		RATE
1		\$ 8.00
2		\$ 8.20
3		\$ 8.40
4		\$ 8.60
5		\$ 8.80
6		\$ 9.00
7		\$ 9.20
8		\$ 9.40
9		\$ 9.60
10		\$ 9.80
11		\$ 10.00

Created: September 14, 2009

Expanded experience credit to differentiate years 1 thru 3.

SALARY SCHEDULE

Sped Para Professional

T-GCB-E-9

DISTRICT	EXP	HOURLY
CREDIT		RATE
	1	\$11.38
	2	\$11.80
	3	\$12.22
	4	\$12.64
	5	\$13.06
	6	\$13.49
	7	\$13.91

* Rates reflect SVVSD Sped Paraprofessional Salary Schedule effective 11/03/09

Revised 01/19/2010

Assistant Principal Salary Schedule

T-GCB-E-10

Factor 1: Base = \$45,500

Length of Contract (L) 210 Days
1.12

Factor 2: (AP) **Experience**
.025 per year TPCA
.015 per year Non-TPCA

*Initial administration salary experience to be determined by principal, approval by BOD.

Factor 3: (PT) **Professional Training**
.03 Colorado Admin License
.02 Non-Colorado Admin License

Factor 4: (M) **Management Responsibility**
0.25

Salary = Base x (L + AP + PT + M)

Example: Base = \$45,500

L	= 1.12 (210 days)
AP	= .015 (1 yr. Non-TPCA)
PT	= .03 (Colorado License)
M	= .25 (Management)
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	1.415 = 64,382.50

May 20, 2009